

ORDINANCE 2021-22

**AN ORDINANCE AMENDING ORDINANCE 2021-14 AND 2020-15 AND 2021-01
FIXING SALARIES AND WAGES OF TOWN OFFICIALS AND EMPLOYEES OF
THE TOWN OF NASHVILLE DURING THE YEAR 2021**

WHEREAS, Indiana statute provides that the Town legislative body shall fix the salaries, benefits and compensation of its officers and employees.

NOW, THEREFORE BE IT HEREBY ORDAINED by the Town Council of the Town of Nashville, Brown County, Indiana that, salaries, wages and other compensation of officials and employees for the year of 2021 shall be set forth as follows:

Section 1. General Intent

- (a) That except as otherwise expressly provided in this Ordinance, a general increase as specified by the approved 2021 Town Tax and Utility Budgets and limited to the compensation ranges set forth in this Ordinance.
- (b) No other wage or salary increases not otherwise provided by statute or by ordinances of the Town may be distributed to any single employee, unless specifically approved by the Town Council.

Section 2. General Administration

- (a) Department Heads will notify the Clerk-Treasurer and the Town Council in writing of all individual's raises, rates per hour, wages and their effective dates;

However, Department Heads shall not set rates and wages which exceed the amount allocated within the budget from which the employee is paid without Town Council approval.

- (b) For purposes of the Ordinance, references to Department Head or Supervisor shall be construed to include the Clerk-Treasurer, when acting in that capacity.
- (c) The Clerk-Treasurer shall prescribe the manner in which officers and employees shall be paid, as directed in IC 36-5-6-6(4).

Section 3. Salary and Wage Rates

Subject to the provisions of this Ordinance, the salary and wages for the elected officers, non-elected officers and employees of the Town of Nashville are hereby fixed for its departments and offices as follows:

Ordinance 2021-22

Office of the Chief of Police

Chief of Police	\$914.69 to \$989.98 weekly
Patrolmen (7)	\$557.41 to \$750.00 weekly
Part-time Officers (3)	\$11.67 to \$15.00 per hour
Part-time Detective (1)	\$11.67 to \$15.00 per hour
NPD Crisis Intervention Advocate (1)	\$842.31 weekly

Overtime shall be paid at (1½) times the equivalent hourly rate for hours worked over 171 hours per 28 day period. Alternately, police personnel may accrue up to one hundred and twenty (120) hours of compensatory time. Such time shall accrue at a rate of one and a half (1½) hours for each overtime hour worked.

Additionally, overtime rate shall be paid for special assignments on details as may be designated by the Chief of Police.

Additionally, full time employees of the Office of the Chief of Police shall receive an additional compensation of \$20.41 per week for becoming a graduate from the Indiana Law Enforcement Academy and maintaining the subsequent continuing education necessary to have arrest powers. However, no employee shall receive the probationary increase described in section 1(b) in the same year as the increase described in this paragraph.

Additionally, one employee of the Office of the Chief of Police may receive a promotion to the rank of Sergeant and will receive a merit benefit of \$1,500 per year along with a choice of shifts.

Office of the Town Administration

- (a) The salary of the Administration Manager and Utility Manager shall be hereby fixed as set forth below:

The Administration Manager is to be a salary position at \$962.03 per week.

The Utility Manager is to be a salary position at \$889.69 per week.

- (b) The compensation for the remaining employees of the Office of the Town Administration is as follows:

Customer Care Specialist	\$13.11 to \$17.29
Utility Operator	\$17.83 to \$20.73
Utility Supervisor	\$13.11 to \$20.50
Assistant Utility Manager	\$13.11 to \$18.18
Utility Tech (5)	\$13.11 to \$18.39
Part-time Utility Tech (1)	\$12.36 to \$13.52
On-Call Employee(s)	\$15.00 per day

Overtime shall be paid at one and a half (1½) times the hourly rate for time worked over forty (40) hours per seven (7) day pay period. Alternately, hourly personnel may accrue up to eighty

Ordinance 2021-22

PASSED AND ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF NASHVILLE,
BROWN COUNTY, INDIANA, THIS 30th DAY OF DECEMBER, 2021.

Jane Gore yea nay abstain
Council President Jane Gore

Nancy Crocker yea nay abstain
Council Vice President Nancy Crocker

Anna Hofstetter yea nay abstain
Council Member Anna Hofstetter

Tyra Miller yea nay abstain
Council Member Tyra Miller

Dave Rudd yea nay abstain
Council Member Dave Rudd

ATTEST:

Brenda K. Young
Clerk-Treasurer, Brenda K. Young